



Title:	Youth Support Worker
Employed by:	THRIVE Leeds
Workbase:	Chapel Allerton Methodist Centre, The Cabin at Stainbeck Church, and Office at Chapel Allerton Methodist church
Work area:	Chapel Allerton and Meanwood
Hours of work:	10 hours per week, including WOW, which runs from 7:45-9:15pm on a Wednesday and another after school or evening activity
Reporting to:	Project Coordinator
Pay scale:	£23496-£24799 (matching JNC scale 5-8) pro rata

Context:

Thrive Leeds works alongside children, young people and their families through:

- Weekly youth groups Totally Tuesday (9-12s) and WOW (12+)
- A monthly Messy Church and an annual holiday club
- Assemblies, mentoring and small group work in schools
- Community events led by young people

We currently employ a Youth Worker/Project Coordinator, a Children and Family worker and a Youth Support Worker, which is a role we're looking to replace and develop, as a staff member is moving on. Our team currently work their hours mainly in term time, with some flexibility for Holiday Club and residential. Salaries are paid monthly at the same rate throughout the year.

We have recently placed a building in the grounds of Stainbeck Church, who are one of our partner churches. It is called The Cabin and is a community space that we are supporting young people to manage and develop.

Job priorities:

1. WOW youth group

- To be responsible for the planning, development and delivery of the weekly WOW youth group, including exploration of faith. WOW runs from 7:45-9:15pm on a Wednesday evening in term time
- To assist with the recruitment, support and development of the team
- To pastorally support the young people and develop opportunities for leadership in an inclusive way

2. A group based at The Cabin

- To be responsible for the planning, development and delivery of a weekly group

- To assist with the recruitment, support and development of the team
- To pastorally support the young people and develop opportunities for leadership in an inclusive way

3. Thrive

- To maintain and encourage good practice, which reflect the Thrive safeguarding policy
- To work effectively and strategically with other Thrive groups
- To be accountable to the sponsoring churches, seeking opportunities to work together wherever possible

Duties and responsibilities

1. To develop and lead WOW youth group during term time in a way that enables the adult and young volunteer teams to participate and grow.
2. To establish and lead work out of The Cabin, developing a young volunteer and adult team.
3. To exercise inclusive pastoral care for the young people, supporting their spiritual, social and emotional needs, and encourage the participation of young volunteers in the Volunteer Scheme.
4. To lead WOW's annual residential and facilitate a welcoming and safe space for all.
5. To participate in the supervision process and accept regular support from your Line Manager, the Project Coordinator, and be accountable to the Trustees.
6. To represent the needs and views of the young people to the sponsoring churches and, where appropriate, enable the children to do this for themselves.
7. To fulfil any other responsibilities deemed appropriate.

There may also be potential to develop new projects according to the worker's skills and interests, and the development of the post.



PERSON SPECIFICATION

	Essential	Desirable	Evidence
Qualifications		A youth work or relevant qualification	Application
Experience	<p>Recent working with young people in a church or community setting</p> <p>Experience of exploring faith in participative ways with young people</p> <p>To have had experience of pastorally caring for young people</p>	<p>Leading and developing a team</p> <p>Experience of working with different church denominations</p> <p>Supporting young people in leadership</p>	A/Interview
Knowledge	<p>Awareness of good safeguarding practice</p> <p>Knowledge of issues affecting and important to young people</p>	Understanding of Special Educational Needs and inclusion	A/I
Skills	<p>Good administration skills and use of IT</p> <p>An ability to communicate and engage with young people</p> <p>Good interpersonal skills</p>	Using social media to support and develop projects	A/I/Group work
Personal Attributes	<p>To be a reflective practitioner</p> <p>To have an inclusive attitude</p> <p>Able to work constructively with others and is a team player</p> <p>Able to use initiative and work independently</p> <p>Good time keeping</p>		I/G

We are a Christian organisation and this role has a genuine occupational requirement to be filled by a Christian who shares our ethos and values.

We are committed to safeguarding and promoting the welfare of children and young people. All roles are subject to safer recruitment practices, and this position will require an Enhanced Disclosure and Barring Service (DBS) Check and references.